

Carbon Reduction Plan

Company Name: Eco Ninjas Limited

Company Registration Number: 13008231

Publication Date: 11th March 2025

Prepared by
The Carbon Stamp



Commitment to achieving Net Zero

Eco Ninjas Limited is committed to achieving Net Zero greenhouse gas emissions across its operations by 2045, in alignment with NHS Net Zero Supplier Roadmap.

Baseline Emissions Footprint

Baseline Year: 2023/2024 (first year of calculation)

Eco Ninjas' baseline emissions have been assessed with the help of The Carbon Stamp for the period from 1st December 2023 to 30th November 2024, covering Scope 1, Scope 2, and a defined subset of Scope 3 emissions within the operational control boundary.

The total baseline emissions amount to **423.66 kg CO₂e**.

Baseline Year: 2023/2024	
Additional Details relating to the Baseline Emissions calculations.	
All scope 1 & 2 emissions have be calculated, alongside the following scope 3 emissions: <ul style="list-style-type: none">• Upstream Transportation & Distribution• Waste Generated in Operations• Business Travel• Employee Commuting• Downstream Transportation & Distribution	
Baseline year emissions:	
EMISSIONS	TOTAL (kgCO₂e)
Scope 1	24.71
Scope 2	57.27
Scope 3	341.68
Total Emissions	423.66



Current Emissions Reporting

Reporting Year: 2023/2024	
EMISSIONS	TOTAL (kg CO2e)
Scope 1	24.71
Scope 2	57.27
Scope 3	341.68
Total Emissions	423.66



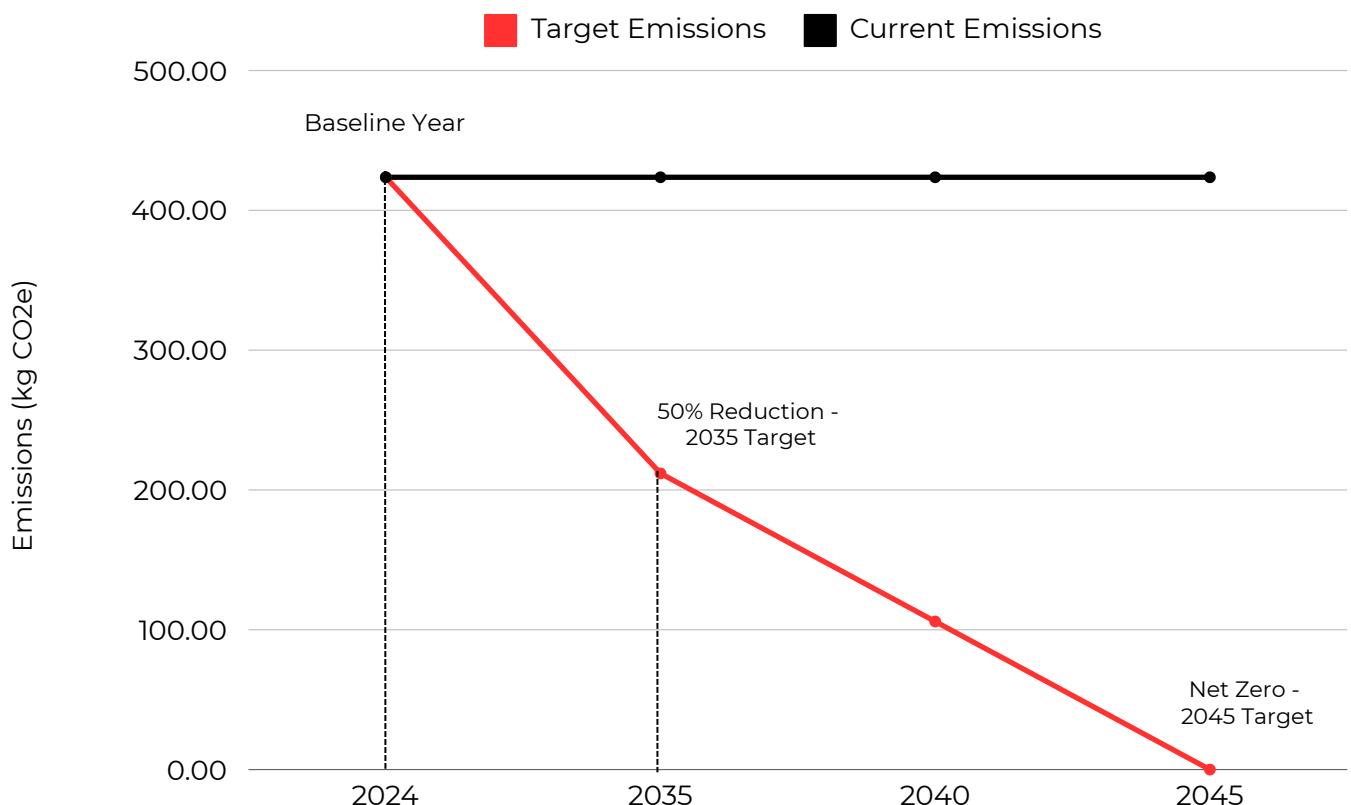
Emissions reduction targets

Eco Ninjas Ltd is committed to achieving net zero emissions by 2045, in alignment with the **NHS Net Zero Supplier Roadmap**. Given the company's growth trajectory, a gradual reduction approach has been set, with a focus on practical and achievable milestones:

- **Baseline Year (2023–2024):** Total carbon emissions calculated at 423.66 kg CO₂e, establishing the reference point for all future reductions.
- **By 2035:** Achieve a 50% reduction, lowering emissions to 211.83 kg CO₂e through improvements in supply chain sustainability, energy efficiency, and transport emissions.
- **By 2045:** Reach net zero emissions, reducing total emissions to 0 kg CO₂e in line with NHS procurement requirements and global carbon reduction targets.

These targets account for business growth and scaling operations, ensuring that decarbonisation efforts remain realistic while maintaining long-term sustainability commitments. Progress will be reviewed annually to assess reductions and adjust strategies as needed.

Carbon Reduction Plan Graph





Carbon Reduction Projects

Completed Carbon Reduction Measures

As this is Eco Ninjas Ltd's first year of formally measuring carbon emissions, completed reduction projects are limited. However, existing business practices and initiatives have already contributed to lowering emissions:

- **Plastic-Free Packaging:** Worked with our suppliers to remove individual plastic bags from hat order deliveries, reducing unnecessary packaging waste.
- **Reusable Theatre Hats:** By replacing disposable hats with reusable fabric alternatives, hospitals generate less waste, contributing to overall waste reduction within the healthcare sector.
- **Remote Business Model:** Operating fully remotely eliminates commuting emissions and reduces energy consumption associated with traditional office spaces.

In the future, we are exploring possible further measures such as:

Scope	Initiative
Scope 1: Mains Gas	Encourage Transition to Air Source Heat Pumps – Encourage remote employees to explore switching to air source heat pumps (ASHPs) where feasible, reducing reliance on gas heating.
Scope 2: Electricity Use	Transition to 100% Renewable Electricity – Encourage all remote employees to switch to certified renewable energy tariffs, ensuring home office electricity is sourced from wind, solar, or hydro power.



Scope 3: Upstream Transportation	Optimise Shipping & Supplier Engagement – Work with suppliers to consolidate shipments, reduce transport frequency, and explore lower-emission freight options, such as biofuels or electric delivery vehicles.
Scope 3: Waste Management	Reduce Production Waste Through Supplier Collaboration – Engage with suppliers to optimise material use, minimise fabric offcuts, and increase recycling efforts within the manufacturing process.
Scope 3: Business Travel & Employee Commuting	Implement a Low-Carbon Travel Hierarchy – Prioritise virtual meetings where possible, encourage public transport (train/bus) for business travel, and use electric vehicles only when necessary. Maintain remote working to eliminate commuting-related emissions.
Scope 3: Downstream Transportation	Collaborate with Logistics Partners on Sustainable Deliveries – Engage with delivery providers to explore low-carbon transport options, track fleet emissions, and optimise delivery routes to improve efficiency.



Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standards for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

.....

Name: Danielle Checketts

Position: Director

Date: